



Trusted *quality*
cleaning since
1998.

Non Solicitation Agreement

Soliciting an employee of LFCCI for cleaning services outside of this agreement is a breach of the non-compete agreement that each employee of LFCCI signs. Any employee of LFCCI hired for private cleaning services by the client or anyone in the clients' household may result in immediate termination of service between the client and LFCCI. Furthermore, the employee involved may be terminated. The damages caused by hiring an employee of LFCCI for private cleaning services are insurmountable. It is very difficult to accurately estimate the damages due to the many aspects for the business of LFCCI which would be affected by such events.

As a result, if the client hires an employee for private cleaning services in violation of this provision, the client shall pay LFCCI liquidated damages in the amount of \$5,500. This monetary figure is calculated based on the time and money LFCCI must invest, into training and hiring current and new employees and the cost of advertising for new customers. This figure is subject to change at any time for any reasons including but not limited to market fluctuations and time the solicited employee(s) have been employed with LFCCI.

This agreement is governed by California law, any dispute shall be resolved in Paso Robles, California.

By hiring Leticia's First Class Cleaning Inc. (LFCCI), the client acknowledges and accepts all responsibilities and consequences outlined in this agreement, effective from the date of hire.

For your protection we are fully Insured and Bonded. Do not duplicate this document without LFCCI permission. Leticia's First Class Cleaning Inc. owns all included pages.